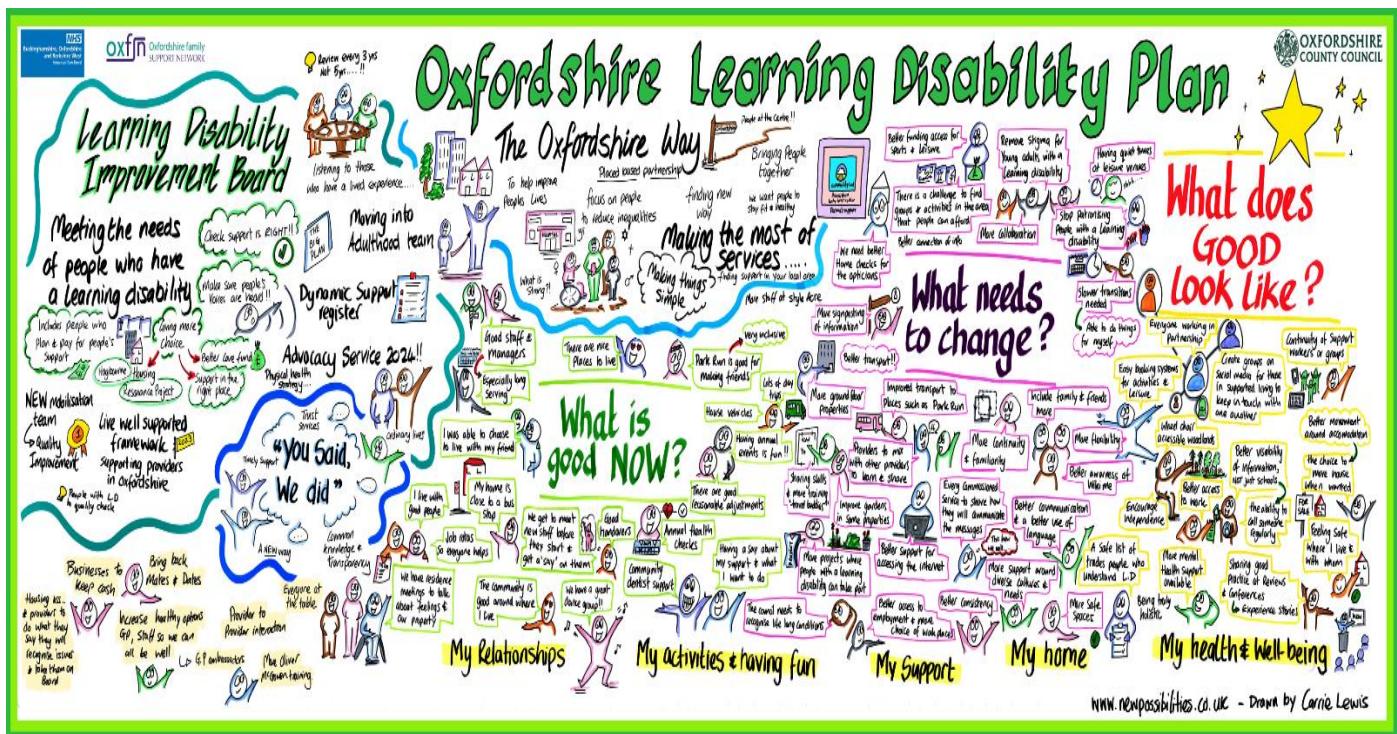


Oxfordshire Learning Disability Plan 2025 – 2035

Dynamic Work Plans

(Years 1 and 2)



Theme One: Having a Good Life

Dynamic Work Plan





1. Making what people have said is good now, even better. Sharing good practice and lessons learnt to increase the quality of services.

Key Actions:	Outcome Measure of Success
Review how services are quality checked for daytime opportunities across the different services.	There is clear information on how services in Oxfordshire carry out quality checking by April 2026.
Explore what measures are considered and used to identify a good service for community social groups.	There is clear information on measures used to identify a good service for community social groups by June 2026.
Look at and work with services around producing quality standards and expectations for daytime opportunities.	There are agreed, co-produced quality standards and expectations set for daytime opportunities in Oxfordshire by April 2027.
Review how services can share areas of good practice with other to develop services.	A forum / network for outreach services and daytime opportunities is established by April 2026.
Review and analyse the current market for outreach and daytime opportunities.	Clear understanding of the market by August 2026.
Explore opportunities for development of outreach services.	Clear understanding of the opportunities available which are co-designed and co-produced by December 2026.



2. Information is easy to find, shared with all, and available in different formats.

Key Actions:	Outcome Measure of Success
Explore different information platforms which can be used for sharing of activities, social groups, and events.	People have an information platform where they can share and look to see what is happening in their local areas and communities by December 2026.
Research further if people would like a logo on leaflets for social groups, events, and activities to say that all are welcome. If chosen, people to help design a logo they would like used.	People feel confident that they will be welcomed when attending social groups, events, and activities and that they are accessible by December 2026.
Work with organisations and social groups to look at producing information and leaflets which are easy read and are accessible.	Information and leaflets for activities, social groups will be accessible by April 2027.



3. More people with a learning disability are able to find volunteering and work experience opportunities, and paid employment in Oxfordshire.

Key Actions:	Outcome Measure of Success
Explore options to engage with and support employers to establish different work opportunities for people with a learning disability.	More businesses and employers in the county have work opportunities available for people with a learning disability by April 2027.
Collaborate with communities to increase opportunities for volunteering and work experience to develop skills and try different areas of work.	More opportunities for volunteering and work experience in the community for people to develop their skills. More opportunities for people to try different areas of work by April 2027.
Work with Employment Services to explore options to help support people with completing application forms and attend interviews.	People with a learning disability feel confident to complete application forms and attend interviews by September 2026.
Work with people to explore what skills they would like to develop and, design	People are supported to develop their chosen skills, help design and deliver

workshops and courses to help with getting a job.	courses to support each other by April 2027.
Develop a network for the sharing of volunteering, work experience and employment opportunities	People who are interested in seeking volunteering and employment opportunities have a place where they can go and look to see what is available by April 2027.
Explore opportunities for creating and developing social enterprises in the community, increasing work experience and employment opportunities.	More social enterprises in the community by April 2027.



4. There are more accessible places and a variety of social groups, activities and events for people to join and meet friends in their local area, community, and further afield.

Key Actions:	Outcome Measure of Success
Research how buildings and community facilities are currently used.	Better understanding buildings and how they could be developed and used by communities by April 2026.
Map all current activities, groups, and clubs available in the county and where these are to help identify where there may be gaps.	A clear understanding of the wide range of activities, groups, and clubs available across the county by April 2026.
Work with people from community facilities to look at how spaces can be used to offer activities, social groups, and events.	Improved use of local buildings and increase options for groups to be held at various times of the day and evening by April 2027.
Work with people and communities who would like to set up groups or activities in the community and if there is any support or funding available for this.	People who would like to set up groups or activities are supported to do so and aware of any opportunities available for funding towards this by April 2027.



5. Improve the skills, understanding and knowledge of people and communities.

Key Actions:	Outcome Measure of Success
Explore the accessibility and quality of information for all people.	Information is accessible and appropriate for all people by July 2026.
Explore how services deliver training and look at areas where experts by experience can and should be delivering joint training.	Training for people is reviewed, co-produced and delivered jointly with Experts by Experience by December 2026.
Work with communities to look at how they can be more inclusive and accessible.	Local communities have a better understanding and awareness so that they are inclusive and accessible by April 2027.
Work with communities, city, and district councils to encourage more places to sign up to become a Safe Place.	More places are signed up to be a Safe Place and aim for them to be within a 5-minute walk by December 2026.
Explore how services are promoted in the local communities and raising awareness. Increasing engagement and being involved in events and promoting services, social groups.	Services are promoted and help raise awareness in the local community by December 2026.

Theme Two: Health and Wellbeing

Dynamic Work Plan





1. People will be offered regular health check-ups to find any health problems early. They will get the right support to stay healthy. Everyone will have their own health and care passport to help make sure they get the right care that is fair and works well for them.

Key Actions:	Outcome Measure of Success
<p>People are supported to understand why regular health checks and screenings are important.</p> <p>Health Professional and screening teams are supported to make sure their information, check-ups, follow-ups, and treatments are fair and easy to use for people with learning disabilities.</p> <p>Respect will be given to people's individual choices and clearly indicated on records with their informed consent.</p>	<p>People will be invited every year to see their GP for a health check and to take part in important health screenings.</p> <p>Health needs will be found early so people get fair and proper treatment and support that fits them.</p> <p>GPs and screening teams will provide services that respect each person's choices and needs.</p> <p>More people with a learning disability will use and benefit from health screening services.</p>
<p>Promote the importance of people to have a health and care passport in place and that these are completed following the annual health check with their GP.</p>	<p>By January 2027, all people will be offered a health action plan after their yearly GP health check as part of their health and care passport.</p> <p>They will get help to fill it in properly if needed, so services understand them and their health needs.</p>
<p>The health and care passports will be changed to have two parts.</p> <p>Part one will be a hospital grab sheet.</p> <p>Part two will be the health and care plan.</p> <p>This will help all healthcare workers know the passport and use it easily.</p> <p>This way, people with a learning disability will get safe and proper care.</p> <p>The plan is to make this the same in all parts of the local Integrated Care System.</p>	<p>There is an agreed and tested format of the health and care passports used across the local Integrated Care System by December 2026.</p>



2. We want to help people live healthy lives. We will promote and share information about healthy lifestyles, groups and workshops across Oxfordshire. These will be tailored to peoples' needs.

Key Actions:	Outcome Measure of Success
<p>By September 2026 we will co-decide important topics and find or create the resources to help people live healthy lives and feel well.</p> <p>We will work with partners to find these resources and ways to run projects that support healthy lifestyles and wellbeing.</p>	<p>The plan will be made together with people.</p> <p>Resources and the delivery of projects to promote healthy lifestyles and wellbeing will be identified.</p> <p>We will have appropriate resources and ways of sharing these resources with people who have a learning disability, their families, carers and support systems.</p>
<p>We will work with experts by experience to co-design talks and workshops for maintaining healthy lifestyles and wellbeing.</p>	<p>Talks and workshops are co-designed with experts by experience by December 2026.</p> <p>Health talks and workshops for healthy lifestyles and wellbeing are delivered either by or jointly with experts by experience to peers and services across the county.</p> <p>People stories and experiences will be captured.</p>
<p>We will find and map services and groups supporting people with health and wellbeing in Oxfordshire.</p>	<p>Identify any gaps in services and groups across Oxfordshire relating to maintaining health and wellbeing by June 2026.</p>



3. Services are easy to get to, welcoming and meet the needs of people, including easy-read materials and support during appointments.

Key Actions:	Outcome Measure of Success
Health services are encouraged to seek guidance and are supported to identify how they can make reasonable adjustments so that they are easy to get, welcoming and meet the needs of people.	People find health services are easy to get to, welcoming and meet their needs.
Topics and subjects relating to health and wellbeing are identified by stakeholders for easy read materials. Easy read materials are produced covering a wide range of subjects to share information and support people to make decisions and informed choices.	People have access to a wide range of easy read materials to support them with having information, and where appropriate make decisions and informed choices by April 2027.
People are asked about their individual needs and wishes, and if they would like information in a specific format. For example, pictures explaining what will happen during an appointment.	Information is provided in a format which meets a person's individual needs and this is recorded in their notes. Resources are made available before and during appointments if requested.
People are supported by professionals or peers whilst waiting for health appointments where appropriate. People are supported by appropriately trained professionals during health appointments should this be needed to explain information to meet the individual's needs, or if requested.	People have appropriate support as identified or requested at health appointments.



4. People understand their rights and have the same choices as everyone else when getting support for their health, medical conditions, and wellbeing.

Key Actions:	Outcome Measure of Success
Services work in partnership with people to identify and plan where reasonable adjustments can be made.	Services are adaptable and able to make reasonable adjustments to enable people to have choices and their individual needs met.
Explore different assistive technology and technology enabled care available and how it may benefit people.	<p>By September 2026, we will gather information about helpful technology. This includes assistive technology and technology-enabled care.</p> <p>The aim is to show people their choices and how these tools can help them:</p> <ul style="list-style-type: none">• manage health conditions• stay independent• feel well



5. Training for professionals and staff to develop skills, knowledge and understanding.

Key Actions:	Outcome Measure of Success
Identify training which professionals and staff are required to undertake as mandatory and non-mandatory, how this is delivered, and frequency for refreshers.	Understanding of training for professionals and staff which is mandatory and non-mandatory and where there may be potential gaps by May 2026.
Identify areas of training and potential gaps for professionals and staff which is more specialised.	A clear understanding of training needs and areas of development for professionals and staff to support people to maintain their health and wellbeing by May 2026.

<p>Identify areas of training which can be shared across services and working in partnership and collaboration.</p>	<p>Services are able to work together to share training and potential costs by September 2026.</p>
<p>Work with services to look at joint training and co-design courses which are co-delivered by Experts by Experience.</p>	<p>Experts by Experience are involved with training professionals and staff, including design and delivery by November 2026.</p>

Theme Three: Having a Place to Live

Dynamic Work Plan





- 1. We need different types of housing in Oxfordshire which provide a choice for people with a learning disability to meet their individual needs and preferences.**

Key Actions:	Outcome Measure of Success
Write a 10-year housing plan.	The housing plan will be written by September 2025.
Review the housing that we already have in Oxfordshire for Supported Living.	There will be a housing review and improvement plan written with priorities for 2026/27 by September 2025. The housing review and improvement plan will be included in a cabinet paper written, asking for money for the housing plan.
We will ask the Council for money for the housing plan.	By February 2026, the money will be agreed by the Council for a 10-year housing plan.
We will co-produce an outreach model of support so that more people can stay in their own homes.	New outreach contracts will start by February 2027.
We will improve people's access to "short breaks" so that people can remain in their own home with breaks for family carers.	A new Short Breaks service contract will be in place by October 2026.
We will improve people's access to "shared lives" so that people have improved housing and support options.	A plan will be written by October 2026.



- 2. Housing and support are safe and of a good quality for everyone.**

Key Actions:	Outcome Measure of Success
The council will continue to work with Quality Checkers to check supported living contracts.	Experts by experience will be able to tell people about the quality of support and housing to help make improvements.
We will check which providers have their own quality checkers.	We will have a list of support providers who use quality checkers by March 2026.
There will be a review of how people were involved in choosing a supported living provider.	Feedback will be used to improve future plans and checklists to review and choose supported living providers. The review will be completed by February 2026.
We will make sure people's feedback is included in contract reviews and decisions to replace contracts.	There will be an agreed plan and checklist written of how people are involved in supported living contract reviews by February 2026.
We will co-produce how we will involve people in choosing new supported living contracts.	There will be an agreed plan and checklist written of how people are involved in choosing new supported living contracts by February 2026.
We will co-produce a Supported Living Charter. This will include information about what supported living should be to share with people and different organisations.	A Supported Living Charter will be written by February 2026. The Charter will link to the new National Housing Standards that are being written.
Key Performance Indicators will be agreed with support providers for current supported living contracts.	Key Performance Indicators will be agreed with support providers by March 2026.
We will make sure that out of county housing is safe and of a good quality.	The current process for reviewing housing out of county will be shared and improvements suggested by March 2026.



3. Information and communications about the options available for housing and support should be easily available and accessible to everyone in a format that suits them.

Key Actions:	Outcome Measure of Success
<p>We will find out what information is currently shared with people about housing and support. This will include:</p> <ul style="list-style-type: none">- General housing- Shared lives- Short Breaks- Outreach support- Supported living	We will review the information that currently exists and update this plan to make improvements by February 2026.
The Live Well Oxfordshire website will be updated to share supported living options which will include information about different support providers.	People will have better information of support available to improve choice by June 2026.



4. People should understand their rights and responsibilities as a resident, tenant, or homeowner.

Key Actions:	Outcome Measure of Success
We will find out what information is currently shared with people, and their family carers about their rights and responsibilities.	We will review the information that currently exists and update this plan to make improvements by July 2026.
<p>We will work with partners to make sure information is provided about:</p> <ul style="list-style-type: none">- shared ownership- trusts	<p>There will be better information to make sure people's future rights are protected to protect their access to good housing.</p> <p>There will be information provided by July 2026.</p>



5. People need to be able to access the right equipment, aids, and adaptations to support them in their homes.

Key Actions:	Outcome Measure of Success
<p>We will find out more information and what the issues are for people with a learning disability.</p> <p>We will co-produce a plan to recommend improvements that could be made.</p>	<p>The review and recommendation plan will be produced by February 2027.</p>

Theme Four: Homes not Hospitals

Dynamic Work Plan



Dynamic Work Plan – Theme Four: Homes not Hospitals (Years 1 and 2)



1. I have the right support & housing in Oxfordshire to meet needs so that I don't have to be admitted under the Mental Health Act.

Key Actions:	Outcome Measure of Success
<p>Build supported living homes for people that need specialist housing.</p> <p>This will be an alternative to a hospital admission under the mental health act.</p>	<p>The homes will be built by January 2027.</p> <p>Reduction in the number of people placed out of county on the Dynamic Support Register.</p>
<p>A specialist support provider will be commissioned for the new supported living homes</p>	<p>The specialist support provider will be ready to support people in the new homes by March 2027</p>



2. There are community focussed pathways and resources in place to support me in the community to prevent admission under the Mental Health Act.

Key Actions:	Outcome Measure of Success
<p>A co-produced operating model will be written for the Safe Space</p>	<p>The Safe Space operating model will be signed off by all stakeholders by January 2026.</p>
<p>A co-produced Safe Space specification will be written.</p> <p>The specification will explain what is expected from the Safe Space host provider.</p>	<p>The specification will be written by January 2026.</p>
<p>A Safe Space host provider will be commissioned for the Safe Space.</p>	<p>The Safe Space host provider will be ready to support people at the Safe Space by November 2026.</p>

<p>There will be two self-contained Safe Spaces built to avoid hospital admission.</p>	<p>The Safe Space is built by September 2026.</p> <p>People are only admitted to hospital with a treatable mental health condition.</p> <p>Measure the number of people who have been supported to avoid a hospital admission.</p>
<p>A joint working protocol will be written to include:</p> <p>The Dynamic Support Register Team</p> <p>The Learning Disability Health Team</p> <p>The Operational Social Work Teams</p> <p>The Intensive Support Team</p> <p>The Reasonable Adjustment Service</p> <p>The Learning Disability and Autism Liaison Service</p>	<p>The joint working protocol will be written by March 2026 to support people to stay in the community.</p>



3. There are systems in place to track and identify those people most at risk of admission under the Mental Health Act and that they follow national guidelines and quality standards.

Key Actions:	Outcome Measure of Success
<p>Review the Dynamic Support Register policy action plan.</p>	<p>The action plan will be completed by March 2026.</p>
<p>There will be an annual review of the Dynamic Support Register forum and policy.</p>	<p>The annual review will be discussed in the Building the Right Support subgroup starting March 2027.</p>

4. If I do need to go into hospital and be detained under the Mental Health Act, I am supported to maintain what is important to me. This includes my health and wellbeing, relationships with family, friends and local community, and working towards my strengths to be able to support me back into the community.



Key Actions:	Outcome Measure of Success
Commissioner Oversight visits to take place every 6 to 8 weeks.	Key themes and issues will be reported every 4 months to the Building the Right Support subgroup.
Concerns from Commissioner oversight visits will be raised to the Dynamic Support Register forum. This will be included in the Dynamic Support Register policy action plan.	Concerns are shared every month to make sure people are safe in hospital. The action plan will be updated by March 2026.
There will be a review of the involvement of advocacy, families, and people supporting the person in Care and Treatment Reviews.	Review of the involvement of advocacy, families, and people supporting the person in Care and Treatment Reviews to be reported to the Building the Right Support group.

5. If I do need to go to hospital and be detained under the Mental Health Act, I am at the centre of discharge planning and fully involved. The discharge plan should be strength based that enables me to leave hospital successfully.



Key Actions:	Outcome Measure of Success
Early planning meetings to write a plan for discharge will take place with the person in hospital.	There will be a 12-point discharge plan for everyone to work to. The plan will be written with the person.
There will be a joint working protocol written to make sure it includes how	The joint working protocol will be written by March 2026.

everybody works together to support discharge.	The person will only be in hospital for as long as treatment is needed.
There will be more information provided to people about Care Education and Treatment reviews.	There will be a learning lunch and training slides provided to stakeholders for information by October 2025.